



CMMI® Appraisal - Appraisal Team Member (ATM) Eligibility Policy

Purpose

This document records the eligibility requirements for individuals to participate as Appraisal Team Members (ATMs) on CMMI appraisals.

Scope and Applicability

This policy applies to all individuals seeking to participate as an ATM on a CMMI appraisal.

Background

This policy is an update to the CMMI V2.0 Appraisal Team Member (ATM) Eligibility Policy, policy number 2018-04.

Policy Implementation Detail

The following requirements must be met to participate as an ATM on a CMMI appraisal:

- Successfully complete the Foundations of Capability or CMMI V2.0 Upgrade Training course (officially sunset as of 31 December 2022)
- Successfully complete the Building Excellence course(s) for all assigned model views, e.g., ATMs serving on Development appraisals must complete Building Development Excellence; ATMs serving on multi-view Development and Services appraisals must complete both Building Development Excellence and Building Service Excellence
 - **For former CMMI V1.3 ATMs**, an acceptable alternative is successful completion of the Introduction to CMMI V1.3 course in the relevant domain, e.g., Introduction to CMMI-DEV, Introduction to CMMI-SVC, or Introduction to CMMI-DEV with Acquisition Supplement if CMMI V2.0 Upgrade Training was completed. Otherwise, the individual must complete the requisite Building Excellence course(s)
 - If participating on a multi-view CMMI Appraisal, ATMs must have met the above criteria and all applicable Building Excellence courses (or appropriate upgrade course) for all assigned model views
- Pass the CMMI Associate Exam
- If participating on a CMMI High Maturity appraisal, ATMs must also successfully complete the High Maturity Concepts course

- In addition to the above eligibility requirements, prospective ATMs must meet all ATM requirements defined in the CMMI Appraisal Method Definition Document (MDD), including completion of CMMI ATM training, and be officially accepted by the Appraisal Team Leader
- ATMs must be individuals in good standing, having no previous quality issues. Individuals whose certifications have been revoked for quality concerns are ineligible to be ATMs.

Additional References

- Questions regarding this policy can be sent via support.isaca.org
- Published policies are available at cmminstitute.com on the policy page:
<https://cmminstitute.com/partners/policies>

Revision History

Version Number	Date Published	Date Effective	Changes
V2.4	27 January 2023	01 January 2023	Updated ATM eligibility requirements in consideration of CMMI V2.0 Upgrade Training Course sunset
V2.3	11 February 2022	22 June 2019	Updated ATM eligibility quality requirements
V2.2	26 October 2021	22 June 2019	Updated to ISACA branding; minor grammar and readability edits
V2.1	30 September 2019	22 June 2019	Updated format & structure
V2.0	22 March 2019	22 June 2019	Updates to clarify requirements for V2.0 ATMs.
V1.0	04 December 2018	01 January 2019	Initial release of policy. (Policy: CMMI V2.0 Appraisal Team Member Eligibility Training Policy, policy number 2018-04)